

Selection Considerations

The Co-op Program Committee brings together different skills and reflects the diverse experience of co-op members in our Program.

The below table shows considerations that we will use to choose members from the applicants, these are shown in the left-hand column. In the right-hand column are some examples of those considerations and suggests on how you can describe your experience in your application.

Please read through these considerations and then click this [link](#) to go to the application form.

Individual applicants are not expected to meet all the selection considerations, but we hope to gather the experience and skills across the entire group. CEHL will provide a range of training for any aspect of the Committee's program. We anticipate this training will both help Committee members in carrying out their Committee duties as well as providing useful and portable skills for members' co-op work and career.

Selection Considerations

<p>Experience and Expertise</p>	<ul style="list-style-type: none"> <p>Communication</p> <p>Well-developed listening and verbal communication skills.</p> <p>Experience and an ability to hold a discussion or consultation with a group of people.</p> <p>Consider experiences where you have been involved in running a consultation, discussion, or meeting with members or the wider community. How were you involved and what was the outcome?</p> <p>Or, where you have listened effectively, conveyed ideas in a clear way, and considered things from other points of view.</p> <p>E.g. As a director of your co-op, you were involved in consulting members on specific topics or decisions and helped achieve the consultation's goals.</p> <p>E.g. As a director of your co-op, you led a discussion at your AGM on a specific topic.</p> <p>Commitment to the CEHL Program Principles and the International Co-operative Principles:</p> <p>Knowledge and understanding of the CEHL Co-operative Housing Program and commitment to understanding Program issues.</p> <p>The CEHL Program is underpinned by CEHL Program Principles. These principles draw on the International Co-operative Principles. Click the linked titles above to go to these documents.</p> <p>Consider how you put the principles into practice in your own co-op and/or your wider community.</p>
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	<ul style="list-style-type: none"> Program understanding: Able to put into practice the CEHL Program Principles and International Co-operative Principles Consider experiences where you have thought beyond your immediate experience and taken a whole-of-Program view to a situation.
Knowledge and skills	<ul style="list-style-type: none"> Problem solving: Demonstrated ability to work with stakeholders, seek all relevant facts and analyse issues from different perspectives, and draw sound conclusions from the available data in order to solve a problem. As well as the ability to identify and propose workable solutions. Consider experiences where you have thought ‘outside of the box’ to find a solution to a particular problem. E.g. While working within your co-op, you were confronted by a large co-op problem. To solve this you had to think beyond the scope of the co-op and work within the larger program to solve the problem.
	<ul style="list-style-type: none"> Team work: Ability to work well in a group or team, contributing constructively to group/team outcomes Consider experiences where you have worked well in a team and managed to get the job done. E.g. You worked on a project or task with a team, and you worked well with this team and achieved your project or task.
	<ul style="list-style-type: none"> Holistic thinking: Ability to see the whole picture and to understand and predict the interdependencies of various component parts. Consider times when you had to think about the impact your work might have on others, or perhaps what you needed to achieve in a year’s time in order to decide what to do today? E.g. When a vacancy arose in your co-op there were competing interests on whether the property should be tenanted or handed back to CEHL? In making this decision you had to consider the members, the co-op, and the Program as a whole.
	<ul style="list-style-type: none"> Decision-making: Demonstrated decision making and problem-solving skills

	<p>Demonstrated ability to be professional, courteous and maintain confidentiality</p> <p>Consider experiences where you have had to consider different sources of information and make a decision that best addresses the information.</p> <p>E.g. As a director of your co-op, you had to make a decision in relation to a topic and had a choice between two different options, each of which had pros and cons. In order to make this decision, you had to consider multiple pieces of information and make a decision.</p>
<p>Personal qualities</p>	<ul style="list-style-type: none"> <p>● Flexibility: Demonstrated ability to adapt to change.</p> <p>Consider experiences where you have had to adapt to change. How did you approach this effectively?</p> <p>E.g. You may have been affected by a decision that required you to change the way you do things. You had to adapt to this change.</p> <p>● Resilience: Demonstrated ability to persevere to achieve goals, even in the face of obstacles. Copes with setbacks.</p> <p>Demonstrated ability to give frank, honest advice or recommendations supported by a sound argument, while remaining open to contrary views.</p> <p>Consider experiences where you have had to overcome a setback. What did you learn from this experience?</p> <p>E.g. You once applied for a job. You had your heart set on the job but unfortunately, didn't get it.</p>

In considering applications, we will strive to compose a committee that reflects skills needed for the committee and the diversity of the Program membership.

Click on [link](#) to Apply now www.surveymonkey.com/r/822HXPC

For further information on the application process, please contact Brian Peddie via email brian@cehl.com.au