KEY SELECTION CRITERIA	
Qualifications or equivalent industry knowledge and experience	Accountancy Degree with 2 years relevant experience OR a Diploma with at least 4 years relevant experience.
	Relevant book keeping experience.
	Knowledge of Co-Operatives National Law Application Act 2013 in conjunction with (Victoria) Local Regulations 2014, Australian Accountancy Standards and audit processes.
	Experience in working with accounting software (MYOB, Xero or similar) desired.
	Strong Microsoft Office skills.
	Sound understanding of compliance requirements of the GST legislation (Australian Taxation Office), Australian Charities and Not For Profit Commission (ACNC), Consumer Affairs Victoria (CAV) and the Privacy Act.
	Good knowledge of information technology systems and data management systems and practices.
	General understanding of the community housing sector.
Experience	Strong communicator with ability to articulate complex issues in layman terms.
	Experience in accounting and financial management.
	Able to identify financial performance problems and develop strategies to resolve issues.
Skills	Highly developed written and oral communication skills, including the preparation of reports, briefing papers and correspondence.
	Sound teamwork and interpersonal skills.
	High degree of accuracy.
	Sound problem solving skills.